



Promoting gender equality in rural areas and in the agriculture sector

Spanish approach

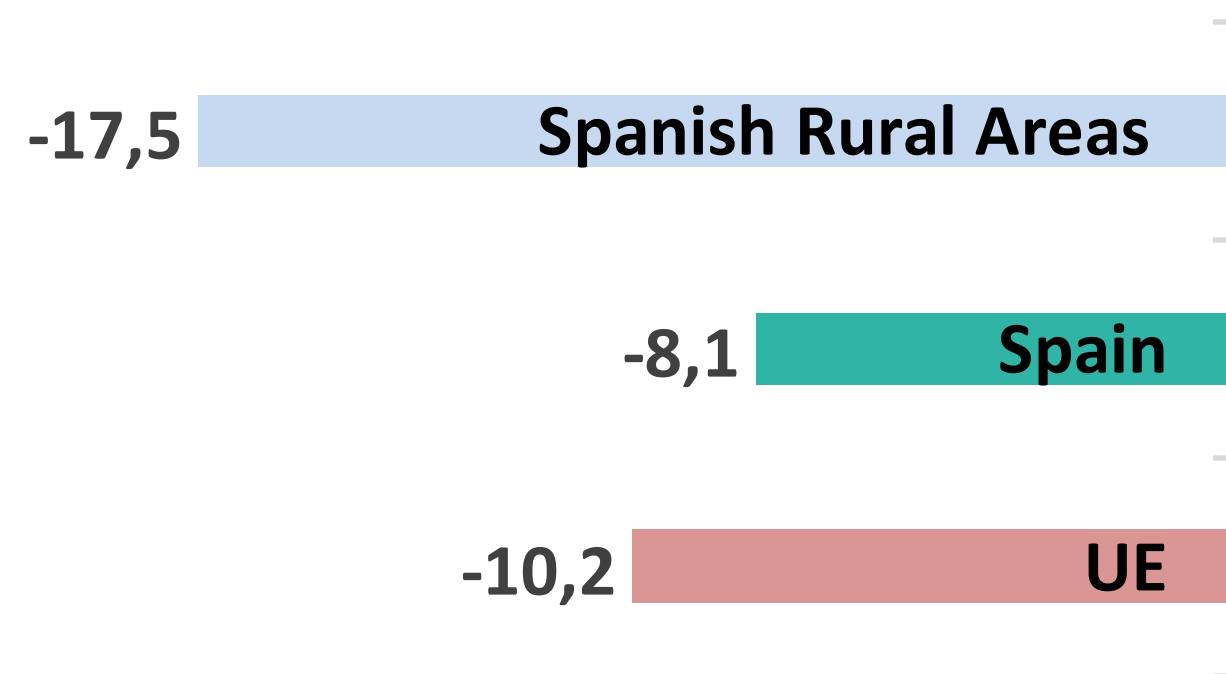
ENRD Workshop “Advancing gender equality in rural areas in the EU”
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Labour market in rural areas

Gender Gap

Labour inactivity Gender gaps ⁽¹⁾



Salaried employee vs Self-employed persons ⁽²⁾

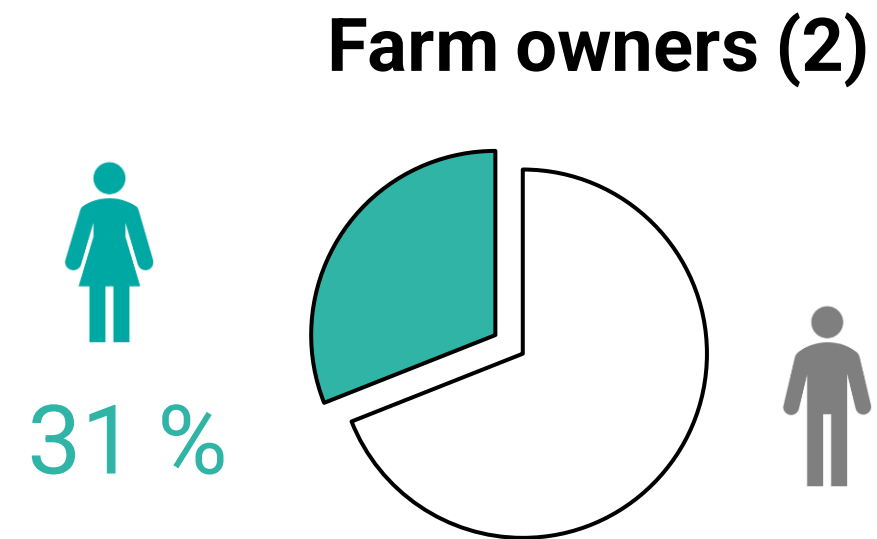
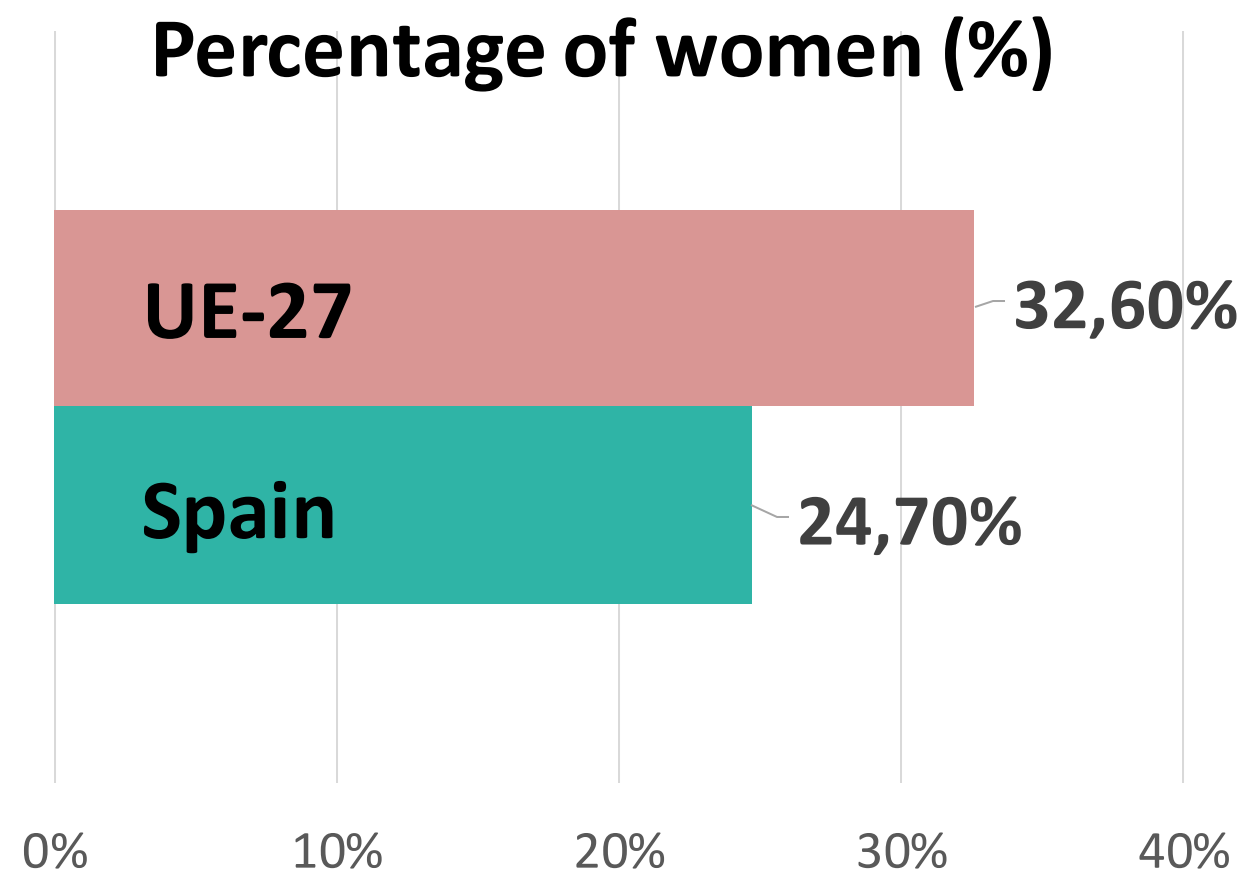


(1) 2022 Labour Force Survey: second quarter. Spanish National Institute for Statistics

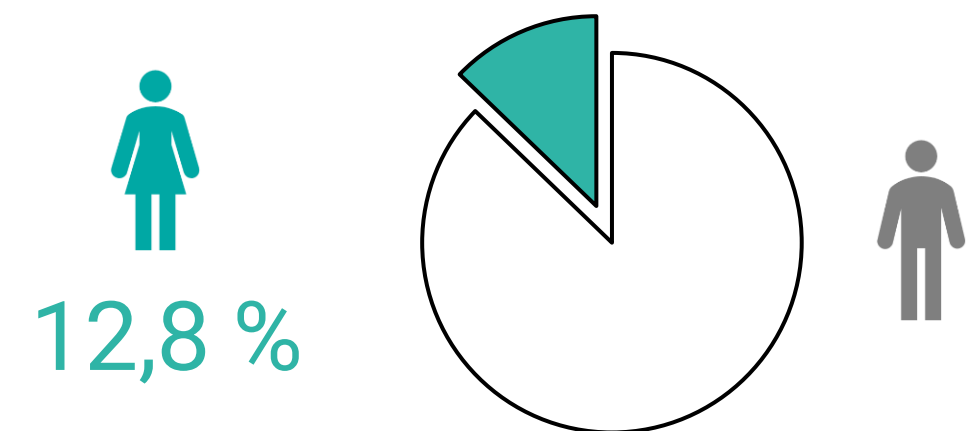
(2) Diagnosis of gender equality in rural areas 2021

Agricultural sector Gender Gap

Employment in "Crop and animal production, hunting and related service activities" (1)



Managing positions in agri-food cooperatives (3)



Farm rentability (2)

The **standard output** of women's farms is **37% lower** than Spanish average

(1) 2022 Labour Force Survey: second quarter. Spanish National Institute for Statistics

(2) Agricultural census 2020. Spanish National Institute for Statistics

(3) OSCAE Spanish Agri-Food Cooperatives

Increase women's presence in agriculture

Foster women's presence on decision-making bodies
within the agriculture sector

End women's invisible work in agriculture

Main goals

regarding
the agricultural sector

Increase women's access to aids
aimed at agriculture sector

Enhance economic size and profitability of women farms

Facilite **access to credit**

Improve the availability of sex-disaggregated statistic data for the sector

Inclusion of the gender dimension within the CAP post-2020

Specific Objective 8 CAP post-2020 Regulation

“Promote employment, growth, gender equality, social inclusion and local development in rural areas, including bio-economy and sustainable forestry”

Spain CAP Strategic Plan has a gender approach

Possibility to design specific CAP interventions only for women:

EAGF Interventions:

EAFRD Interventions:

- Spain will increase the amount of complementary income support for young farmers directed toward women by 15%

- Include **interventions specifically addressed to women**
- Design **eligibility conditions** specifically for women
- Set **higher support rates** or **specific unit amounts** for women
- Give **selection priority** points to women



NRN Programme aimed at rural women



NRN RED
RURAL
NACIONAL

Needs and priorities identification

- ✓ Survey to rural women
- ✓ Interviews with key agents
- ✓ Rural women Thematic Group

NRN Rural Women Action Plan

1. Entrepreneurship training and support
2. Generation of networks and associations
3. Living conditions in rural areas
4. Economic activities in the agricultural and agri-food sector
5. Communication activities

Spanish Law of "*Farms Shared Ownership*" (Law 35/2011)

- ➔ Pioneer action ten years old
- ➔ Helpful action for social rights for women
- ➔ Visualise and professionalise women's work in agriculture

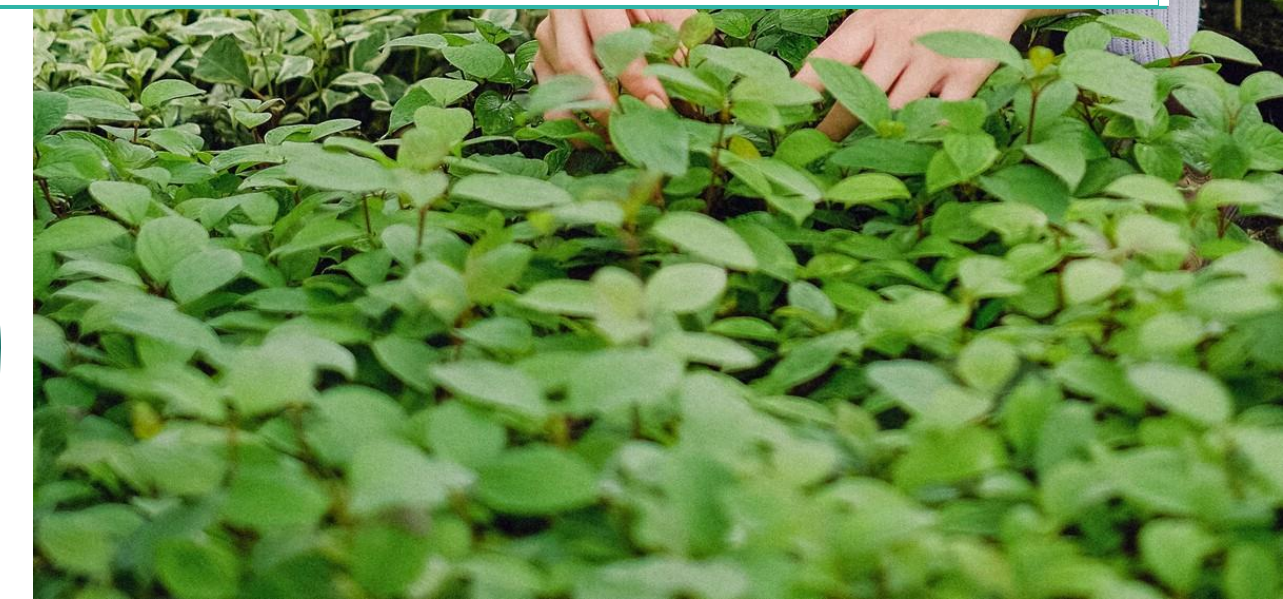
Objective of the Law:

Make visible the 60.000 women that were "helping" their husband without being considered as part of the labour force

HOW?

Tax regime more advantageous (deductions on social security contributions)

Priority access to some public aids



Annual Rural Women Awards from the Spanish Agriculture Ministry



Recognise innovative projects carried out by rural women in
4 categories:

- 1- Agricultural activity
- 2- Fisheries and aquaculture
- 3- Diversification
- 4- Projects that promote rural women (aimed at mass media)



Thank You

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Spanish Ministry of Agriculture website:

https://www.mapa.gob.es/es/desarrollo-rural/temas/igualdad_genero_y_des_sostenible/

